

Dear Supplier,

We wish to inform you of an important enhancement to our sourcing process.

As part of Leonardo Group commitment to sustainability and responsible business practices, Telespazio S.p.A. will incorporate Environmental, Social, and Governance (ESG) criteria into all business tenders with an estimated value of  $\in 1$  million or more, starting in September 2025.

This initiative is in line with other recently started programs, including the adoption of decarbonization targets validated by the Science Based Target initiative (SBTi)<sup>1</sup> and the roll-out of the EcoVadis<sup>2</sup> ESG assessment in accordance to the AD&S Sector initiative promoted by IAEG<sup>3</sup> (International Aerospace Environmental Group) association.

Embedding ESG criteria, alongside the economic and technical criteria already in use, reflects Leonardo Group's dedication to align with global Sustainability goals, reduce our climate footprint and ensure that our supply chain partners share our values and commitment regarding environmental responsibility, social impact, and governance standards.

The specific ESG criteria are:

- **ESG performance:** availability of a valid **EcoVadis** sustainability assessment, completed not later than 18 months ago, and the corresponding rating (from 0 to 100).
- **Decarbonization SBTi adherence**: evidence of a formal commitment to, or validated targets by, the Science-Based Targets initiative (SBTi).
- Additional ESG criteria may be added, depending on the scope of supply.

We look forward to continuing our collaboration and appreciate your efforts to contribute to a more sustainable and responsible future.

Thanks for your attention,

Best regards

Rome, 26/06/2025

<sup>&</sup>lt;sup>1</sup> SBTi is a global initiative promoting the adoption of decarbonization targets consistent with the objective to contain the increase in global average temperature within +1.5°C. For more information: <u>https://sciencebasedtargets.org/</u>

<sup>&</sup>lt;sup>2</sup> EcoVadis is one of the world leaders in Sustainability assessments, with focus on the Environment, Social and Governance (ESG) performance of the industry supply chain. For more information: https://ecovadis.com/

<sup>&</sup>lt;sup>3</sup> IAEG is a non-profit organization of global aerospace companies created to collaborate on and share innovative environmental solutions for the industry. For more information about the AD&S ESG Sector initiative: <u>https://www.iaeg.com/workgroups/wg11</u>